The members of the Hearing Officer Roster are individuals who are available to serve as Hearing Officers on peer hearing panels. The Office for Conflict Resolution appoints a Hearing Officer from the roster when a matter goes to a peer hearing. The Hearing Officer must be from the same employment category as the petitioner. If the petitioner is a student worker, the Hearing Officer will be from the faculty category. Hearing Officers are nominated by representative employee committees and are appointed by the Vice President for Equity and Diversify for terms of up to three years.